

Seminar

The role of collective bargaining in the inclusion of persons with disabilities on equal and non-discriminatory terms. Trade union discussion and presentation of good practices.

Objective: to develop trade union policies in the field of collective bargaining aimed at the integration of people with disabilities into the labour market: Recruitment and employment policies.

Date: April 5, 2019

Location: Conference room JDE 63

European Economic and Social Committee (EESC)

Rue Belliard/Belliardstraat 99

B-1040 Bruxelles/Brussel

Belgique/België

PROGRAMME

9.00-9.10. PRESENTATION

Presentation of the European Economic and Social Committee. Communicate about European elections: the right of people with disabilities to vote.

Isabel Caño. EESC Vice-President

9.10-9.30. Approaches and demands of the people with disabilities in Europe

Bo Jansson. EESC Disability Group.

9.30-9.40. Presentation of the study.

Almudena Asenjo. Director of the Francisco Largo Caballero Foundation

9.40-11.00. CASE PRESENTATION

- Spain UGT (20'). **Teresa Vargas**. Francisco Largo Caballero Foundation.
- France. FO (20'). **Josette Raynaud**. Advisor for the handicapped at FO Metal Federation; Advisor for the handicapped at Airbus Works Council.
- Italy. CGIL (20'). **Marco Lostia**. Filcams Cgil union delegate, worker at Jumbo S.p.A.
- Trade union representative Belgium. **Raphaël Emmanuelidis**.

11.00-11.15. BREAK

11.15-12.30. TRADE UNION DEBATE.

- Why is it important for the collective bargaining to address the employment of persons with disability?
- Necessary union strategies and resources that make it possible to regulate hiring and working conditions of persons with disability through collective bargaining.
- Benefits for people with disabilities, for the company, for unions.
 - Trade union representative Spain. **Gonzalo Pino**. UGT's Confederal Secretary for Trade Union Policy.
 - Trade union representative France. **Anne Baltazar**. Confederal Adviser for Disability
 - Trade union representative Italy. **Nina Daita**. Cgil National responsible of the policies on disability.
 - Belgium FGTB (20'). **Francisco Barrera**. Regional Secretary of Verviers (FGTB Alimentation-Horeca-Services).

12.35-12.45. CONCLUSIONS.

José María Zufiaur. EESC

12.45-13.00. CLOSING SESSION.

Adela Carrió. Confederal Secretary at UGT.