

## **ANTICIPATION AND PARTICIPATORY MANAGEMENT IN COMPANIES DURING A PERIOD OF CRISIS AND TECHNOLOGICAL CHANGE**

**Lasaire 12<sup>th</sup> Biennial  
EESC Seminar in Brussels - 8 December 2016**

### **Programme**

#### **10:00 AM - Opening of the seminar**

Welcoming address by George Dassis, President of the European Economic and Social Committee

Introduction to the objectives of the 12<sup>th</sup> biennial by Roger Briesch, President of the Orientation Committee of the 12<sup>th</sup> Biennial

#### **10:30 AM - The general situation in Belgium on restructuring operations, mergers, acquisitions and relocations**

Discussion chaired by Roger Briesch, Lasaire Europe representative

- Paul Soete, EESC member, Belgian Employers' Federation VBO-FEB
- Anne Demelenne, former general secretary of the FGTB
- Benoît Constant, coordinator of the reconversion cells, ACV-CSC
- Olivier Valentin, national secretary of CGSLB

Discussion with the participants

#### **11:30 AM - Roundtable on the study of the FNAC-Darty merger**

Discussion chaired by Roger Briesch, Lasaire Europe representative

Presentation of the Lasaire study by Christian Dellacherie, economic expert

- Iannis Beaubois, CGT Central Delegate of Darty Grand West
- Guy Raulin, former union delegate of Cartepillar
- Mohamed Akkar, delegate CGSLB VandenBorre
- Boris Lacharme, CGT Central Delegate, Fnac Paris
- Yves Flamand, assistant secretary, SETCa BHV
- Katrien Degryze, secretary, BBTk Gent

Discussion with the participants

#### **1:00 PM - Lunch**

**2:00 PM - Hearing of representatives from European stakeholders and institutions on the anticipation and management of change and restructuring operations in Europe**

Opening of the session by Gabriele Bischoff, president of the EESC Workers' Group

Discussion chaired by Anne-Marie Grozelier, General Secretary of Lasaire

- Olga Martinez de Briones, Employment, Social Affairs and Inclusion DG, European Commission
- Wolfgang Kowalsky, advisor to the European Trade Union Confederation
- Edouard Martin, deputy of the European Parliament
- Raymond Hencks, member of Group II - Workers at the EESC

Discussion with the participants

**4:30 PM - Conclusions of the seminar**

- Joël Decaillon, executive Vice-President of Lasaire